



S Y S T E M S   G R O U P ,   I N C .

To Whom It May Concern:

The purpose of this letter is to recommend Joseph Sikorski for employment with your firm and/or for freelance assignments.

Joseph has been with ARTEC for four years. During that time, we have grown from \$8 Million to a nearly \$50 Million company. Joe's role in that growth has been significant.

From creative ideas to execution, Joe has demonstrated the ability to fulfill product strategies through package development and design, bi-monthly magazine publications, promotional packaging, point-of-purchase materials, trade advertising, and website development. In addition, Joe has provided valuable photography layout and supervision, as well as promotional and educational video direction and production. Joe has never missed a deadline, and never had to be asked to do whatever is necessary to get the job done right and on time.

Joe has also been an excellent manager of his staff of three graphic artists, and they have developed and grown their skills and creativity under his guidance. In addition, Joe has always been a team player and is well liked by everyone at ARTEC.

In closing, I highly recommend Joe for an assignment or position with your firm.

Sincerely,

A handwritten signature in black ink, appearing to read "Brooke Carlson". The signature is fluid and cursive.

Brooke Carlson  
Vice President, Marketing & Creative

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